IN pursuance of the provisions of clause (3) of Article 348 of the Constitution, the Governor is pleased to order the publication of the following English translation of notification no..1266, dated..31/12/2015:

GOVERNMENT OF UTTAR PRADESH
AGRICULTURE SECTION- 4

NOTIFICATION

Miscellaneous

No-2/2016/1266/12-4-15-1799(54)/2010

Lucknow: Dated 31-12-2015

IN exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of all existing rules and orders on the subject, the Governor is pleased to make the following rules regulating recruitment and the conditions of service of persons appointed to the Uttar Pradesh Agriculture Department Junior Engineer Service:

THE UTTAR PRADESH AGRICULTURE DEPARTMENT

JUNIOR ENGINEER SERVICE RULES, 2015

PART –I- GENERAL

Short title and Commencement

1. (1) These rules may be called The Uttar Pradesh Agriculture Department Junior Engineer Service Rules, 2015.

(2) They shall come into force at once.

Status of the service

2. The Uttar Pradesh Agriculture Department Junior Engineer Service is a non-gazetted service comprising Group 'C' posts.

Definitions

3. In these rules, unless there is anything repugnant in the subject or context:

(a) 'Act' means the Uttar Pradesh Public Services (Reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes) Act 1994;

(b) 'appointing authority' means the Additional Director Agriculture (Administration);

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अत: इस पर हस्ताक्षर की आवश्यकता नहीं है ।
2- इस शासनादेश की प्रमाणिकता वेब साइट http://shasanadesh.up.nic.in से सत्यापित की जा सकती है ।

(c) 'citizen of India' means a person who is or is deemed to be a citizen of India under Part II of the Constitution;

(d) 'Commission' means the Uttar Pradesh Subordinate Services Selection Commission;

(e) 'Constitution' means the Constitution of India;

(f) 'Director' means the Director Agriculture, Uttar Pradesh;

(g) 'Government' means the State Government of Uttar Pradesh;

(h) 'Governor' means the Governor of Uttar Pradesh.;

(i) 'member of the service' means a person substantively appointed under these rules or the rules or orders in force prior to the commencement of these rules to a post in the cadre of the service;

(j) 'other backward classes of citizens' means the backward classes of citizens specified in Schedule I of the Act, as amended from time to time

(k) 'service' means the Uttar Pradesh Agriculture Department Junior Engineer Service;

(l) 'substantive appointment' means an appointment, not being an ad hoc appointment ,on a post in the cadre of the service , made after selection in accordance with the rules and, if there were no rules, in accordance with the procedure prescribed for the time being by executive instructions issued by the Government;

(m) 'year of recruitment' means a period of twelve months commencing on the first day of July of a calendar year.

PART-II- CADRE

Cadre of service

4. (1) The strength of the service shall be such as may be determined by the Government from time to time.

(2) The strength of the service shall, until orders varying the same are passed under sub-rule(1), be as given below:

Name of Post	Number of Post		
	Permanent	Temporary	Total
Junior Engineer	328	09	337

1- यह शासनादेश इलेक्ट्रानिकली जारी किया गया है, अत: इस पर हस्ताक्षर की आवश्यकता नहीं है ।
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Provided that:-

(i) the appointing authority may leave unfilled or the Governor may hold in abeyance any vacant post, without thereby entitling any person to compensation; or

(ii) the Governor may create such additional permanent or temporary posts as he may consider proper.

PART-III- RECRUITMENT

Source of recruitment

5. Recruitment to the, posts in the service shall be made by direct recruitment through the Commission.

Reservation

6. Reservation for the candidates belonging to the Scheduled Castes, Scheduled Tribes and other categories shall be in accordance with the Act and the Uttar Pradesh Public Services (Reservation for Physically Handicapped, Dependents of Freedom Fighters and Ex-Servicemen) Act,1993, as amended from time to time, and the orders of the Government in force at the time of the recruitment.

PART-IV-QUALIFICATIONS

Nationality

7. A candidate for recruitment to a post in the service must be:

(a) a citizen of India; or

(b) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India; or

(c) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or any of the East African countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

Provided that a candidate belonging to category (b) or (c) above must be a person in whose favour a certificate of eligibility has been issued by the State Government:

Provided further that a candidate belonging to category (b) will also be required to obtain a certificate of eligibility granted by the Deputy Inspector General of Police, Intelligence Branch, Uttar Pradesh:

Provided also that if a candidate belongs to category (c) above, no certificate of eligibility will be issued for a period of more than one year and the retention of such a candidate in service beyond a period of one year, shall be subject to his acquiring Indian citizenship.

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NOTE- A candidate in whose case a certificate of eligibility' is necessary but the same has neither been issued nor refused, may be admitted to an examination or interview and he may also be provisionally appointed subject to the necessary certificate being obtained by him or issued in his favour.

Academic qualification

8. A candidate for recruitment to a post in the service must possess the following qualifications:

(1) Must have passed the High School Examination of the Board of High School and Intermediate Education, Uttar Pradesh or an Examination recognised by the Government as equivalent thereto

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(2) A three year Diploma in Agriculture Engineering from the Board of Technical Education, Uttar Pradesh or a qualification recognised by the Government as equivalent thereto which is approved by A.l.C.T.E.

Preferential qualification

9. A candidate who has :

(i) served in the Territorial Army for a minimum period of two years, or

(ii) obtained a 'B' certificate of the National Cadet Corps,

shall, other things being equal, be given preference in the matter of direct recruitment,

Age

10. A candidate for recruitment must have attained the age of 18 years and must not have attained the age of more than 40 years on the first day of July of the calendar year in which vacancies for direct recruitment are advertised by the Commission:

Provided that upper age limit in the case of candidates belonging to the Scheduled Castes, Scheduled Tribes and such other categories as may be notified by the Government from time to time shall be greater by such number of years as may be specified.

Character

11. The character of a candidate for recruitment to a post in the service must be such as to render him suitable in all respects for employment in Government Service. The appointing authority shall satisfy itself on this point.

NOTE- Persons dismissed by the Union Government or a State Government or by a Local Authority or a Corporation or Body owned or controlled by the Union Government or a State Government shall be ineligible for appointment to a post in the service. Persons convicted of an offence involving moral turpitude shall also be ineligible.

Marital Status

12. A male candidate who has more than one wife living or a female candidate who has married a man already having a wife living shall not be eligible for appointment to a post in the service:

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Provided that the Government may, if satisfied that there exist special grounds for doing so, exempt any person from the operation of this rule.

Physical fitness

13. No candidate shall be appointed to a post in the service unless he be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of his duties. Before a candidate is finally approved for appointment he shall be required to produce a Medical Certificate of fitness in accordance with the rules framed under Fundamental rule 10, contained in Chapter III of the Financial Hand-Book, Volume II, Part III.

PART-V- PROCEDURE FOR RECRUITMENT

Determination of vacancies

14. The appointing authority shall determine and intimate to the Commission the number of vacancies to be filled during the course of the year of recruitment as also the number of vacancies to be reserved for candidates belonging to Scheduled Castes, Scheduled Tribes and other categories under rule 6.

Procedure for direct recruitment

15. Direct recruitment to the post of Junior Engineer shall be made in accordance with the provisions of the Uttar Pradesh Junior Engineer's Combined Competitive Examination Rules, 2014, as amended from time to time.

PART-VI-APPOINTMENT,PROBATION,CONFIRMATION AND SENIORITY

Appointment

16. (1) The appointing authority shall make appointment by taking the names of candidates in the order in which they stand in the list prepared under rule 15.

(2) If more than one order of appointment are issued in respect of any one selection, a combined order shall also be issued, mentioning the names of the persons in order of seniority as determined in the selection.

Probation

17. (1) A person on substantive appointment to a post in the service shall be placed on probation in accordance with the Uttar Pradesh Government Servants Probation Rules, 2013, as amended from time to time.

(2) If it appears to the appointing authority at any time during or at the end of the period of probation or extended period of probation that a probationer has not made sufficient use of his opportunities or has otherwise failed to give satisfaction, his services may be dispensed with.

(3) A probationer whose services are dispensed with under sub rule (2)shall not be entitled to any compensation.

Confirmation

18. A probationer shall be confirmed in his appointment at the end of the period of probation or the extended period of probation if –

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(a) his work and conduct is reported to be satisfactory,

(b) his integrity is certified, and

(c) the appointing authority is satisfied that he is otherwise fit for confirmation.

Seniority

19. The seniority of persons substantively appointed in the service shall be determined in accordance with the Uttar Pradesh Government Servants Seniority Rules, 1991, as amended from time to time.

PART-VII-PAY ETC.

Scale of pay

20. (1) The scale of pay admissible to persons appointed to the posts in the service shall be such as may be determined by the Government from time to time.

(2) The scale of pay at the time of the commencement of these rules is given as follows:

Name of the post	**Scale of pay**		
	Name of Pay Band	**Corresponding Pay Band (Rs.)**	**Corresponding Grade Pay (Rs.)**
Junior Engineer	Pay Band-2	9300-34800	4200/-

Pay during Probation

21. (1) Notwithstanding any provision in the Fundamental Rules to the contrary, a person on probation, if he is not already in permanent Government service, shall be allowed his first increment in the time-scale when he has completed one year of satisfactory service, has passed departmental examination and undergone training, where prescribed, and second increment after two years service when he has completed the probationary period and is also confirmed:

Provided that, if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the appointing authority directs otherwise.

(2) The pay during probation of a person who was already holding a post under the Government, shall be regulated by the relevant fundamental rules:

Provided that, if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the appointing authority directs otherwise.

(3) The pay during probation of a person already in permanent Government service shall be regulated by the relevant rules, applicable generally to Government servants serving in connection with the affairs of the State.

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PART-VIII-OTHER PROVISIONS

Canvassing

22. No recommendations, either written or oral, other than those required under the rules applicable to the post or service will be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature will disqualify him for appointment.

Regulation of other matters

23. In regard to the matters not specifically covered by these rules or special orders, persons appointed to the service shall be governed by the rules, regulations and orders applicable generally to Government servants serving in connection with the affairs of the State.

Relaxation from the conditions of service

24. Where the State Government is satisfied that the operation of any rule regulating the conditions of service of persons appointed to the service causes undue hardship in any particular case, it may, notwithstanding anything contained in the rules applicable to the case, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner:

Savings

25. Nothing in these rules shall affect reservations and other concessions required to be provided for the candidates belonging to the Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders of the Government issued from time to time in this regard.

By Order,

AMIT MOHAN PRASAD
Principal Secretary

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